

**F. ROBERT SANTOS**  
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## PROFILE

F. Robert Santos has over 35 years of experience in civil litigation involving personal injury and wrongful death. He has practiced casualty defense litigation including automobile accident liability, premises liability, product liability and other accident-related litigation. Mr. Santos has also handled personal injury and wrongful death cases on behalf of plaintiffs through trial. He has substantial experience in contract disputes, insurance coverage litigation (first party and third party), complex tort litigation and appellate practice.

For the last 15 years, Mr. Santos has devoted his law practice to providing mediation services all over the state of Florida, utilizing his experiences in defending and prosecuting civil cases to facilitate alternative dispute resolution. Mr. Santos prides himself on a direct, aggressive and proactive mediation style. He has mediated over 6,000 cases since being certified in 1998, making him one of the most experienced mediators in Florida. He specializes in complex and challenging cases.

Married, Sandi Santos, with two children. Born and raised, Tampa, Florida  
Fluent in *Spanish*

## PROFESSIONAL QUALIFICATIONS

- Board Certified Civil Trial Lawyer by The Florida Bar      1991 to present
- Certified Circuit Civil Mediator by Florida Supreme Court      1998 to present
- Florida State Court Certified Arbitrator
- Certified Federal Court Mediator

## PROFESSIONAL MEMBERSHIPS

- The Florida Bar (admitted 1982)
- Hillsborough County Bar Association
- Florida Academy of Professional Mediators and National Academy of Distinguished Neutrals
- Admitted to practice in Federal Courts, Middle and Southern Districts, of Florida as well as Eleventh Circuit Court of Appeals
- Rated "AV" by Martindale-Hubbell Law Directory ("A" signifies the highest level of legal ability and "V" denotes very high adherence to professional standards of conduct, ethics, reliability and diligence.)
- Past member of Florida Defense Lawyers Association, Florida Academy of Trial Lawyers (now Florida Justice Association), American Trial Lawyers Association, and American Bar Association. Invited to Million Dollar Advocates Forum (exclusive association of lawyers in United States who have achieved million dollar results for Plaintiffs)

## EDUCATION

Florida State University, Tallahassee, FL Juris Doctorate, <i>with Honors</i> <i>Florida State University Law Review</i> , serving on Editorial Board	1982
Oxford University, England Comparative Law Studies	1980
Florida State University, Tallahassee, FL B.A., <i>Magna Cum Laude</i> <i>Phi Beta Kappa Honorary Society</i>	1979

## EMPLOYMENT HISTORY

Butler & Burnette (now Butler Law), Associate and Partner Tampa, FL Insurance defense, first party coverage and subrogation	1982-1989
Santos & Dutton, Partner Tampa, FL Insurance defense and Plaintiff representation	1989-1999
Santos, Lynott & Henry, Partner Tampa, FL Insurance defense and Plaintiff representation	1999-2004
F. Robert Santos PA (d/b/a Santos Mediation) Tampa, FL Mediation and Alternative Dispute Resolution	2004-Present

## RELATED EXPERIENCE

Lecturer at seminars sponsored by The Florida Bar, Hillsborough County Bar Association, Florida Academy of Trial Lawyers (now Florida Justice Association), National Windstorm Conference, and National Association of Subrogation Professionals as well as presenting many seminars before private companies speaking primarily on insurance litigation and alternative dispute resolution matters. Guest lecturer at University of South Florida and University of Tampa, discussing current legal topics and alternative dispute resolution issues. Qualified as Expert in Florida state and federal courts on various issues including case settlement and value, insurance claims administration, insurance coverage, and professional standards of care.